



MUTUAL MINISTRY

“We are all in this together!”



SIX GUIDES

- Composite Characters
- Diverse Perspectives
- Clergy and Laity
- Diverse Backgrounds, and Theological Views

GUIDE ONE – ED, A BUSINESSMAN

- *“The church needs to run like a business – but not like any old business. It’s a unique kind of business, a business that offers something nothing else can – the gospel of Jesus Christ for the forgiveness of sins.”*
- Accountability and Resurrection

GUIDE TWO – LISA, A PHARMACIST

- *“There is so much that people go through. I don’t see how anyone can make it through a personal crisis without the church, without all the prayers and the friends.”*
- Boundaries and Safety

GUIDE THREE – RITA, A SPIRITUAL DIRECTOR

- *“If women and men make the time to listen to God, they will hear God speaking directly to their hearts. And if they can overcome their fears, they will come to know the power of the Spirit.”*
- Maturity and Boundaries

GUIDE FOUR – DENNIS, A DS

- *“I want the churches under my care to be honest with me when we meet. But first, they have to be honest with themselves.”*
- Purpose and Covenant



GUIDE FIVE – ANN, A YOUNG PASTOR

- *“This is my first church, and the people are so wonderful.”*
- Mutual Ministry and Ordination

GUIDE SIX – BILL, A SENIOR PASTOR

- *“People need the gospel, not entertainment or self-help programs. People need the church to be the church.”*
- Eustress and Maturity



USING THE SIX GUIDES

- Gives voice to other opinions – provides necessary diversity in viewpoints
- Encourages the silent to speak – role playing to hear their voice
- Encourages the opinionated to rethink – role playing to see the other side

MUTUAL MINISTRY REVIEW

- “How are we doing together in our efforts to worship God, guide the congregation, and serve the community?”
- An occasion for giving thanks for what God is doing in the congregation’s midst as well as for looking for ways to enhance the life and mission of the church.

MMR – GOALS

- To help the entire church serve God as faithfully and effectively as possible
- To improve the life and mission of the church
- To strengthen the covenant between pastor and congregation
- To help church members live out their own calls to serve

TIMING & REQUIREMENTS

- Clear sense of purpose
- Sufficient safety and maturity
- Healthy boundaries – respect, openness
- NOT related to budget / salary
- Every six months (early) to annual (later)

MMR – FOCUS

- Determining the strengths and weaknesses of the church's current ministry.
- Are we meeting the needs of our people and of our community?

MMR - FOCUS

- Clarifying priorities - especially for the pastor but also for lay leaders and the congregation
- How can we best use our resources?

MMR - PROCESS

- Discuss the church's purpose as a reminder of why the church does what it does.
- Why are we here?
- What are we hoping to accomplish?

MMR PROCESS

- Elaborate strengths of the church's ministry
 - What's Working?
 - Why is it working?

MMR PROCESS

- Identify areas for improvement
 - What isn't working like we expected?
 - Can we identify reasons why it's not working?
- Best to avoid "who" issues at this point.
"Who" is an issue better addressed by the SPRC or Nominations/Leadership Team

MMR PROCESS

- Develop strategies for addressing issues identified as needing improvement
 - Is it improvable? Do we need to stop?
 - What resources do we need?
 - What measures will we have?

MMR PROCESS

- Discuss and agree upon priorities for the pastor's service.
- Used as guide for work and for evaluation
- Reduces stress

- Discuss and agree upon priorities for lay leadership's service.
- Makes work more efficient and more effective

MUTUAL MINISTRY REVIEW

- There will most likely be eustress in the process, but, as with regular exercise for the body, hope-filled, purposeful stress brings strength and better health for the body of Christ.
- It will help church “work”