



Kalamazoo District

West Michigan Conference

THE UNITED METHODIST CHURCH

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Dear Brothers and Sisters in Christ,

Once again our ever-diligent District Administrator has sorted through our list of pastors and places and drafted the enclosed schedule for this year's One-on-One appointments. Care was taken to place those new to the District and those serving in new appointments at the end of the list, so that they have an opportunity to learn where the light switches are in their new churches before the DS asks them how things are going. If, upon review, your scheduled time absolutely will not work, please swap places with a willing colleague and let Mandana at the District Office know of the change.

So that I have some basic information about you and your appointment, please return responses to the enclosed questions at least a week ahead of your scheduled meeting time. Please mail them to the above address or email them to mandana@kalamazoodistrict.org.

Up to this point everything I've written is exactly the same as it was last year. There is both inevitability and expectations associated with the annual One-on-One appointments. The fact that they happen every year at about the same time is the inevitability, and the expectation is that those under appointment will respond to a list of carefully thought out questions generated by the inquiring mind of their District Superintendent. Last year at One-on-One time, I presented you with a list of question that required almost no thought to produce. I just used the same ones that my predecessor had posed the year before. As I reviewed that list in preparation for this year's One-on-Ones, a stunning revelation occurred. The questions on it were pretty much identical to the ones I have personally responded to in preparation for over twenty years of One-on-One appointments. So, this year at least the questions will be different.

My hope in changing things up is not to merely be different for the sake of being different. Instead, I'm trying to make a connection between what you're doing in the local church, what's happening in the District, and what is unfolding as the new Annual Conference emerges. Please know that I am offering these questions with a view toward bringing them more in line with the new Church/Charge Conference materials currently being developed. I also offer them as an opportunity for you to reflect on your leadership in your current ministry setting.

With those goals in mind, I look forward to our time together at your upcoming One-on-One appointment with eager longing.

God's Peace,

Rev. Dwayne Bagley, District Superintendent

encl: 2017 One-on-One Schedule
2017 One-on-One Questions